



Office of the Bishop

DIocese OF LITTLE ROCK

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DECREE OF PROMULGATION

The *Manual of Policies and Regulations for Elementary and Secondary Catholic Schools of Arkansas* is hereby revised and amended to include the attached addenda, which are incorporated herein by reference. The addenda consist of the following new subsections under part “4.00 STUDENTS”:

- **4.42 HUMAN SEXUALITY**, with further subsections titled as follows:
 - **4.42(1) Reasons for a Policy on Human Sexuality**
 - **4.42(2) Bullying/Harassment/Violence and Human Sexuality**
 - **4.42(3) Chastity**
 - **4.42(4) Sexual Orientation and Same-Sex Attraction**
 - **4.42(5) Gender Dysphoria (Transgenderism)**

- **4.43 OFFICIAL SCHOOL DOCUMENTS**

Furthermore, the *Manual's* non-discrimination policy pertaining to students is revised in its entirety to read as follows:

4.01 NON-DISCRIMINATION POLICY

The Catholic schools in the Diocese of Little Rock admit students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. The Catholic schools in the Diocese of Little Rock do not discriminate on the basis of race, color, national or ethnic origin in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs.

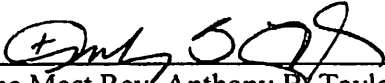
While the school does not discriminate against students with special needs, a full range of services may not be available to them. Decisions concerning the admission and continued enrollment of a student in the school are based upon the student's emotional, academic, and physical abilities, and the resources available to the school in meeting the student's needs.

I hereby direct that all Diocesan and parish affiliated Catholic schools must adopt the foregoing non-discrimination policy pertaining to students, which is also consistent with that recommended by the USCCB's Office of General Counsel. Schools may not add to, subtract from, or otherwise revise the Diocesan non-discrimination policy pertaining to students without prior


approval from the Office for Catholic Schools. This requirement is intended to ensure legal uniformity in our non-discrimination policies throughout the diocese.

Given at the Chancery Office, Diocese of Little Rock, this 15 day of July, 2016.





The Most Rev. Anthony B. Taylor
Bishop of Little Rock



Dcn. Matthew A. Glover, J.D., J.C.L.
Chancellor for Canonical Affairs